

EXECUTIVE MBA (EMBA)

In today's competitive business environment, you need a degree that sets you apart—and harnesses the power of your experience.

Our transformative 20-month program will help you hone your analytic capabilities, business knowledge, critical thinking, and management and leadership skills.

The Quinlan School of Business offers four MBA programs. Learn which one best fits your needs through our MBA guide (<https://www.luc.edu/quinlan/academics/graduatedegrees/mba/pickinganmbaprogram/>).

Related Programs

Master's

- Supply Chain Management (MSSCM) (<https://catalog.luc.edu/graduate-professional/business/supply-chain-management-msscm/>)

Combined

- Healthcare Management MBA (MBA-HCM) (<https://catalog.luc.edu/graduate-professional/business/mba-healthcare-management-mba-hcm/>)
- Supply Chain Management (MBA/MSSCM) (<https://catalog.luc.edu/graduate-professional/dual-degree-programs/supply-chain-management-mba-msscm/>)

Curriculum

As a student in Quinlan's EMBA program, you will participate in courses focused on building your leadership, management, decision-making, and analytic skills.

The advanced knowledge and skills the Quinlan EMBA helps you develop are invaluable to any business. Many companies recognize this and therefore sponsor EMBA training (either in part or whole) for promising managers, directors, and executives at our business school.

Code	Title	Hours
Required Courses		
<i>Business Fundamentals</i>		
ACCT 400E	Financial Statement Analysis and Decision Making	3
ACCT 424E	Strategic Cost Accounting	3
ECON 420E	Managers, Markets and Decision Making	3
FINC 450E	Financial Management	3
MARK 460E	Marketing Management	3
SCMG 481E	Performance Improvement in Business Processes	1.5
<i>Business Analytics</i>		
INFS 604E	Business Data Analytics - Infrastructure	1.5
INFS 605E	Business Data Analytics - Application	1.5
ISSCM 400E	Quantitative Methods	1.5
<i>Human Resource Management</i>		
HRER 501E	Performance Management	1.5
HRER 513E	Strategic Human Resource Management	1.5
<i>Leadership</i>		
ETHC 441E	Business Ethics and Values	1.5
MGMT 460E	Values Based Leadership	1.5
<i>Management</i>		

ISSCM 484E	Project Management	3
LREB 443E	Executive Legal Liability	1.5
MGMT 430E	Capstone	1.5
MGMT 472E	Organizational Change and Development	1.5
MGMT 474E	Strategic Management	1.5
MGMT 481E	Innovation and the Entrepreneurial Mindset	1.5
<i>International Business</i>		
ECON 424E	Global Issues in Economics	1.5
FINC 455E	International Financial Management	1.5
MGMT 606E	International Immersion	3
SCMG 486E	Global Supply Chain Management	1.5
<i>Other</i>		
BSAD 409E	Integrative Strategy	1.5
ISSCM 491E	Data Analysis for Managers	3
Total Hours		49.5

Suggested Sequence of Courses

The below sequence of courses is meant to be used as a suggested path for completing coursework. An individual student's completion of requirements depends on course offerings in a given term as well as the start term for a major or graduate study. Students should consult their advisor for assistance with course selection.

Course	Title	Hours
Year 1		
Fall		
ETHC 441E	Business Ethics and Values	1.5
ISSCM 400E	Quantitative Methods	1.5
ISSCM 491E	Data Analysis for Managers	3
ISSCM 484E	Project Management	3
Hours		9
Winter		
ACCT 400E	Financial Statement Analysis and Decision Making	3
ECON 420E	Managers, Markets and Decision Making	3
MGMT 460E	Values Based Leadership	1.5
Hours		7.5
Spring		
ECON 424E	Global Issues in Economics	1.5
FINC 450E	Financial Management	3
MARK 460E	Marketing Management	3
Hours		7.5
Summer		
INFS 605E	Business Data Analytics - Application	1.5
LREB 443E	Executive Legal Liability	1.5
MGMT 606E	International Immersion	3
SCMG 486E	Global Supply Chain Management	1.5
Hours		7.5
Year 2		
Fall		
BSAD 409E	Integrative Strategy	1.5
FINC 455E	International Financial Management	1.5

MGMT 472E	Organizational Change and Development	1.5
Hours		4.5
Winter		
INFS 604E	Business Data Analytics - Infrastructure	1.5
MGMT 474E	Strategic Management	1.5
SCMG 481E	Performance Improvement in Business Processes	1.5
Hours		4.5
Spring		
ACCT 424E	Strategic Cost Accounting	3
HRER 513E	Strategic Human Resource Management	1.5
MGMT 430E	Capstone	1.5
HRER 501E	Performance Management	1.5
MGMT 481E	Innovation and the Entrepreneurial Mindset	1.5
Hours		9
Total Hours		49.5

2. Develop an ability to understand, synthesize, and accordingly activate quantitative and qualitative information to improve managerial decision making
3. Apply knowledge to solve for real-world business issues and areas of practice
4. Develop and execute strategic approaches to lead, manage, and operationalize businesses and organizations

Graduate & Professional Standards and Regulations

Students in graduate and professional programs can find their Academic Policies in Graduate and Professional Academic Standards and Regulations (<https://catalog.luc.edu/academic-standards-regulations/graduate-professional/>) under their school. Any additional University Policies supersede school policies.

Learning Outcomes

Upon completion of the Quinlan Executive MBA (EMBA) program, graduates will have learned, achieved, or experienced the following:

- Core Business Fundamentals:
 1. Exposure to and be academically rooted in core business fundamental coursework in the areas of accounting, finance, data analytics, economics, management, marketing, human resource management, and operations management
 2. Develop an ability to integrate and see the interplay of core business fundamental coursework
- Entrepreneurship and Innovation:
 1. Anticipate the challenges of leading and managing evolving business and markets
 2. Demonstrate an innovative, entrepreneurial approach to strategy and decision making
- Global Perspective and Diversity:
 1. Equip or enhance global perspective by recognizing international business issues
 2. Understand, appreciate, and leverage individual, team, and organizational diversity
- Ethics and Values-Driven Leadership:
 1. Be exposed to and rooted in ethics and values-related coursework
 2. Demonstrate ability to operationalize ethics and values-related frames into business strategy
 3. Distinguish self as a leader in business who exhibits personal integrity and an ability to apply ethical principles to business practice
- Decision Making:
 1. Achieve a capacity for an integrated critical analysis of business opportunities, processes, and problems