

CONFLICT MANAGEMENT CERTIFICATE

Conflict Management and Negotiation skills are essential skills for leaders, managers and anyone seeking to understand, manage, resolve, and prevent conflict.

Designed for legal and non-legal learners, the Certificate in Conflict Management focuses on negotiation, conflict management, mediation, dispute system design and restorative justice.

Related Programs

Master's

- Trial Advocacy, Appellate Advocacy, and Alternative Dispute Resolution (LLM) (<https://catalog.luc.edu/graduate-professional/law/trial-advocacy-appellate-advocacy-alternative-dispute-resolution-llm/>)

Certificate

- Advocacy Certificate (<https://catalog.luc.edu/graduate-professional/law/advocacy-certificate/>)

Curriculum

Students may start their studies in fall, spring, or summer and pace their studies as they wish, taking a minimum of 2 credits (one course) per term. Students must complete a total of 8 credit hours.

Courses

Code	Title	Hours
Required Courses		
LAW 937	Dispute System Design	2
LAW 938	Mediation & Turning Conflict Convo into Dialogue	2
LAW 939	Problem-Solving Negotiation Skills	2
LAW 940	Restorative Processes in Conflict Resolution	2
Total Hours		8

Suggested Sequence of Courses

Code	Title	Hours
Term 1		
LAW 937	Dispute System Design	2
LAW 938	Mediation & Turning Conflict Convo into Dialogue	2
Term 2		
LAW 939	Problem-Solving Negotiation Skills	2
LAW 940	Restorative Processes in Conflict Resolution	2
Total Hours		8

Degree Requirements

To earn a Certificate in Conflict Management, students must complete a total of 8 credit hours. Visit the Registrar (<https://www.luc.edu/law/currentstudents/registrar/>) for a complete list of degree requirements, academic calendars, and registration process. Full course descriptions are available here (<https://catalog.luc.edu/course-descriptions/law/>).

Graduate & Professional Standards and Regulations

Students in graduate and professional programs can find their Academic Policies in Graduate and Professional Academic Standards and Regulations (<https://catalog.luc.edu/academic-standards-regulations/graduate-professional/>) under their school. Any additional University Policies supersede school policies.

Learning Outcomes

- Negotiate agreements using a problem-solving or positional approach as appropriate.
- Mediate conflicts.
- Communicate to create an environment conducive to emotional self-regulation and effective problem-solving during divisive conversations.
- Advise individuals and organizations regarding ongoing conflict or conflict processes.
- Lead teams in preventing and resolving conflicts.