

HUMAN RESOURCE AND EMPLOYMENT RELATIONS MINOR

The Human Resource and Employment Relations minor helps prepare students to direct employees toward attaining their personal as well as organizational goals.

Related Programs

Major

- Human Resource Management (BBA) (<https://catalog.luc.edu/undergraduate/business/human-resource-management-bba/>)

Combined

- Business/Human Resources (BBA/MSHR) (<https://catalog.luc.edu/undergraduate/accelerated-bachelors-masters-program/business-human-resources-bba-mshr/>)
- Human Resources (MBA/MSHR) (<https://catalog.luc.edu/graduate-professional/dual-degree-programs/human-resources-mba-mshr/>)

Curriculum

The Human Resource and Employment Relations minor requires the following credit hours for completion:

- Quinlan students require 9 credit hours (see footnotes below)
- Non-Quinlan students require 18 credit hours

Code	Title	Hours
Required Courses		
HRER 301	Principles of HR Management	3
Select two of the following: ¹		6
ISSCM 241	Business Statistics or PSYC 304 Statistics	
ECON 201	Principles of Microeconomics or ECON 202 Principles of Macroeconomics	
MGMT 201	Managing People and Organizations or PSYC 362 Industrial/Organizational Psychology	
INFS 247	Business Information Systems	
Electives		
Select three of the following: ²		9
HRER 311	Employment Relations	
HRER 313	Compensation Management	
HRER 317	Human Resource Staffing	
HRER 322	Human Resource Development	
HRER 329	Global HR and Organizational Behavior	
HRER 364	Negotiations for HR Professionals	
Total Hours		18

¹ Quinlan Business Core courses - not included in 9 credits toward minor for Quinlan students.

² Quinlan students must select two courses from this group (6 credits).

Suggested Sequence of Courses

The below sequence of courses is meant to be used as a suggested path for completing coursework. An individual student's completion of requirements depends on course offerings in a given term as well as the start term for the minor. Students should consult their advisor for assistance with course selection.

Course	Title	Hours
Year 1		
Spring		
	Business Principles or Psychology choice	3
Hours		3
Year 2		
Fall		
	HRER 301	3
Hours		3
Spring		
	Business Principles or Psychology choice	3
Hours		3
Year 3		
Fall		
	HRER Elective	3
Hours		3
Spring		
	HRER Elective	3
Hours		3
Year 4		
Spring		
	HRER Elective	3
Hours		3
Total Hours		18

Important Details

At the discretion of the Quinlan School of Business, a maximum of one transfer course (<https://www.luc.edu/quinlan/academics/studentresources/undergraduate/transfercrredit/>) taken prior to matriculating at Loyola University Chicago may be allowed to satisfy minor requirements. A 2.0 average GPA is required for all attempted business courses. (BA in Economics students must also earn a 2.0 average GPA for all attempted Economics courses).

Quinlan students are limited to double dipping once (that is, counting one course twice) between any major or minor combination, regardless of what program the major or minor is taken in. Non-Quinlan students are limited to double dipping twice (that is, counting two courses twice) between business school minors and/or their respective majors.

Students planning to study abroad are encouraged to meet with their academic advisor early in the planning stage. A student will be permitted to take up to two approved courses in any Quinlan major or minor (and including BA Economics majors). All study abroad courses must be reviewed through the Study Abroad Office course approval process.

Undergraduate Policies and Procedures

Please see Undergraduate Policies and Procedures (<https://catalog.luc.edu/academic-standards-regulations/undergraduate/>) for

academic policies that supersede those of academic units within the University.

Learning Outcomes

- How to manage people and organizations for well-being
- Training, organizing, motivating, and evaluating people in the workplace
- Fundamentals of labor relations, compensation, and benefits
- Cultivating diversity, inclusion, equity, and belonging